

# EMPLOYMENT & TRAINING

# Pure Michigan Talent Connect – Employer User Guide

Pure Michigan Talent Connect is your launch pad for new jobs, careers, and talent. It is a tool connecting Michigan's job seekers and employers and serves as a central hub linking all public and private stakeholders who support Michigan's workforce. Pure Michigan Talent Connect serves as the state's labor exchange system.

To reach Pure Michigan Talent Connect assistance, call our Customer Contact Center Monday – Friday 8 a.m. – 12 p.m. and 1 p.m. – 5 p.m. EST at 888-522-0103.

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Employer Completes PMTC Registration	
ADMIN USER Completes PMTC Application	

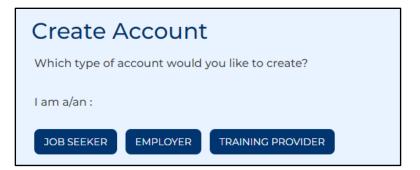
# **GETTING STARTED**

Start at <u>www.mitalent.org</u> by clicking "Create Account" button at the top right corner of the home screen.



### **Create An Account**

Select "Employer" from the Create Account box.



You will be directed to the Create Account screen. Please read through the directions and fill out all required fields for Privacy/Terms of Service, EIN, Employer Profile and User Profile.

CREATE AN A	CREATE AN ACCOUNT							
Fields marked by a red aster	risk (*) are r	equired.						
Privacy/Terms of Use	Privacy/Terms of Use EIN Employer Profile User Profile							
			CHECKLIST					

# Employer Before You Get Started

Required information you will need to create an account:

- Federal Employer Identification Number (EIN)
- Contact Information
- Organization Description
- Number of Employees
- Valid Email Address (should include company domain if available)

### Privacy/Terms of Use

Read the Privacy and Terms of Use Statement for Employers. Including Safeguards, Employer Responsibilities, Modifications and Contact information. At the end, please select the checkbox for Privacy and Terms of Use Statement to authorize your consent and click "Next".

#### Consent

By clicking on the box below, you agree with the terms of this Statement. Whenever you submit information, you consent to the collection, use, and disclosure of that information in accordance with this Statement.

■ I agree with the terms of the Privacy and Terms of Use Statement.

NEXT 🗲

### Federal Employer Identification Number (EIN)

Enter your 9-digit EIN. This number will be used to verify that your organization meets the criteria for using the system as indicated in the Terms of Use. Click "Next".

CREATE AN ACCOUNT	6
Fields marked by a red asterisk (*) are required.	
Privacy/Terms of Use EIN Employer F	rofile User Profile
* EIN	Pure Michigan Talent Connect uses the EIN (Employer Identification Number) to approve your business registration. This assures that only legitimate employers access the job portal. If we cannot verify the EIN through the Michigan Unemployment Insurance Agency or documents you provide, you cannot use the job portal. The Internal Revenue Service (IRS) assigns the EIN to your business. According to the IRS, all businesses employing one or more employees must have a nine-digit EIN ( <u>IRS Information about Employer ID</u> <u>Numbers and EINs</u> )

Michigan Department of Labor and Economic Opportunity staff will match your EIN information with Michigan Unemployment Insurance Agency records for validation.

If your EIN cannot be verified, you will be requested to provide proof of your company's EIN. Acceptable forms of documentation as proof of your company's FEIN are:

- SS-4 IRS Confirmation Letter (Excluding W9-form and any additional documents that would accompany your application to the IRS). If you need a replacement copy of your FEIN, contact the IRS at 1-800-829-4933.
- DBA papers and SS-4
- · Correspondence from the IRS or the Department of Treasury
- Sales Tax License
- Tax Withholding W2 Verification (omit/remove financial and sensitive information)

### Employer Profile

On the following page is an example of the Employer Profile page. Enter your organization's demographic information such as your company's name, address, number of employees, website and a description of the organization. Select your business category from the dropdown menu. Select all that apply regarding military or federal information and click "Next".

Fields marked by a red asterisk (*) are required.	
Privacy/Terms of Use EIN Employer Profile User Profile	
Fields marked by a red asterisk (*) are required.	
* Organization Name	
Enter the Organization Name Associated with your IRS EIN Number	
* Address Line 1	
Enter the Address Associated with your IRS EIN Number	
Street address, P.O. box, company name, c/o	
Address Line 2	
Enter Address Line 2	
Street address, P.O. box, company name, c/o * City	
City	
* State/Province/Region	
Enter State	
* Zip/Postal Code	
Enter Postal Code	
* Country	
United States	
* # of Employees	
Enter Number of Employees	
Website	Use this field to link job seekers directly to your company's career or internship page.
Enter Website	
Alternate Website	
Enter Alternate Website	
* Organization Description	
* Business Category/NAICS (Census.gov NAICS code information)	
Select Business Category	~
Additional Questions (Check all that apply)	
□ Are you a Military Recruiter?	
□ Are you a Federal Contractor (FCJL)?	
□ Are you a Federal Contractor (FCJL) receiving federal funds?	
TAPS/MRS Questions (Check all that apply)	
<ul> <li>The Bureau of Services for Blind Persons provides specialized employment and educate recruiting, accommodating and retaining the talent of employees who are significantly visue employers in retaining talent and increasing the productivity of employees without visit communications from the Bureau of Services for Blind Persons. You will be able to unsubscription Michigan Rehabilitation Services provides specialized employment and education-related accommodating and retaining the talent of employees with disabilities. By checking this Michigan Rehabilitation Services. You will be able to unsubscribe from these emails at any time.</li> </ul>	ually impaired, or blind. These services can assist on. By checking this box, you agree to receive be from these emails at any time. ted services training to employers in recruiting, box, you agree to receive communications from
	<pre>     PREVIOUS     NEXT      </pre>

### User Profile

Enter your full name, phone number, email address (which will become your User ID) and a password. Passwords must be eight (8) characters long, with one upper case letter, one lower case letter and one number.

Privacy/Terms of Use EIN E	mployer Profile User	Profile	
* First Name			
Enter First Name			
* Last Name			
Enter Last Name			
Middle Initial			
Enter Middle Initial			
* Telephone	Ext.		
Enter Telephone	Extension		
Fax			
Enter Fax			
* Email Address 🕄			
Enter Email		NOTE: Your email address will be your user ID. Emails from Talent Connect will come from webnoreply@michigan.gov. Please add this address to your address book to ensure you wi	
* Confirm Email Address		receive messages from the system.	
Confirm Email			
* Password Enter Password		Password must include the following: - Minimum of 8 characters - Maximum of 20 characters - At least 1 number - At least 1 lower case letter - At least 1 lower case letter - At least 1 lower case letter - You cannot use 1 of your last 3 passwords	
* Confirm Password			
Send job posting expiration emails to a			
Send job posting expiration emails to b			
Do not send job postings to National La Do not send job postings to National La	abor Exchange (NLX).		
Explanation/Note			
		cc on emails to candidate) go to email on account.	
If first one checked, all system emails go to en			
If second one checked, all system emails to go			
If third box is checked, jobs posted on mitaler	t.org will not be sent to NLX t	p posted on additional career sites.	
	concitivol		
* Please type in the code above (not case	sensitive).		

### Account Created

A message will appear to indicate the account has been created. This message will also include links to Yahoo, Google and Outlook to finish the activation process by checking your inbox for the activation email.

ACCOUNT CREATED	
You must now activate your account to complete the process. An email has been sent to you at pmtctest12@gmail.com with instructions on how to activate your account. The activation email will be from webnoreply@michigan.gov. If you do not find it in your email inbox, be sure to check your spam/junk folder. If you do not receive an email, please contact our Customer Contact Center at 1-888-522-0103.	
Below are quick links to common service providers to access your email account:	
Yahoo	
Gmail	
Outlook (Previously Hotmail)	

### Activate Your Account

The activation email from **webnoreply@michigan.gov** will be sent to the email address on the account. Click the URL in the email to activate account. If you have not received the activation email, be sure to check your spam or junk email folder.

Once activated, you can update your account information. You will not be able to post jobs or search for candidates until your account is validated. This process may take up to five (5) business days.

### Sign In

Go to <u>www.mitalent.org</u> and click "Sign In" in the upper right corner.



Enter your email address and click "Next". Then, enter your password and click the "Submit" button. This will bring you to the Employer Dashboard.

# EMPLOYER DASHBOARD

The Employer Dashboard allows you to manage job postings and candidate searches.

EMPLOYER		2D				Test Company \varTheta
Welcome	back, Test A	ccount!				Employer User Guide Employer Tutorials
Manage Jo	ob Postings					θ
Active Jobs	Inactive Jobs Draft 3	lobs				
■ALL LT JOB CODE	It <u>organization</u>	LT JOB TITLE	It <u>Posted</u>		FEEDBACK	VIEWS/CLICKS/SAVES
84848784	🖞 Test Company	Test	10/25/2022	11/24/2022	*	0/0/0
Display 25	▼ UPDATE RESULTS	Available operations for selec	ted job(s)	▼ SUBMIT		
JOB POSTING FEED	BACK EXPORT ACTIVE JC	DBS TO EXCEL	ACTIVE JOBS TO	PDF POST A J	ОВ	
Saved Can	didate Search	es				θ
Sales Manager		Show Results			⊗ <u>Delete</u>	
					START A NEW	W CANDIDATE SEARCH

### Manage Job Postings

Employers can view active jobs, view inactive jobs, view draft jobs, export files to excel or PDF, view inactive jobs by EIN (in inactive tab only), and manage job posting feedback.

Manage 3	Job Postin	gs				
Active Jobs	Inactive Jobs	Draft Jobs				
No Active Jobs Lis	sted in Your Account					
JOB POSTING FE	EDBACK EXPORT	ACTIVE JOBS TO	EXCEL	EXPORT ACTIVE JOB	IS TO PDF	POST A JOB

### Active Jobs

The active jobs tab allows you to deactivate job posting, repost jobs, and print job postings. Select the job and choose an action from the drop-down menu. Multiple jobs can be selected at a given time.

Welcome bac		Employer User Guide Employer Tutorials				
Manage Job Po	ostings					θ
Active Jobs Inactive	e Jobs Draft Jobs	ž				
	ORGANIZATION		It <u>posted</u>		FEEDBACK	VIEWS/CLICKS/SAVES
B4848784 Tes	t Company	Test	10/25/2022	11/24/2022	*	0/0/0
Display 25 V		wailable operations for selecter	d job(s)	<b>V</b> SUBMIT		
JOB POSTING FEEDBACK	EXPORT ACTIVE JOBS	TO EXCEL EXPORT A	ACTIVE JOBS TO	PDF POST A JOI	в	
Saved Candida	te Searche	5				θ
Sales Manager		Show Results			⊗ <u>Delete</u>	
					START A NEV	W CANDIDATE SEARCH

The *Job Code Number* on the Active tab is a hyperlink on the Dashboard to access the **Job Details**.

Ν	Manage Job Postings							θ	
	Active	Jobs	Inactive Jobs	Draft Jobs					
	ALL	IT JOB CODE	It <u>organiza</u>	TION		It <u>Posted</u>		FEEDBACK	VIEWS/CLICKS/SAVES
C		<u>84848784</u>	Test Company	у	<u>Test</u>	10/25/2022	11/24/2022	*	0/0/0
	Display	r		Avai	lable operations for sele	cted job(s)			
	25			SULTS	- Select One Option				

Selecting the Job Code Number hyperlink directs you to the Job Details page. This page contains information about a job posting such as the Job Code Number, Job Description, Position Details and How to Apply.

OB DETAILS	Job Summary
Job Details	Organization Test Company
Test	<b>Location</b> Flushing, Michigan 48433
Job Code Number	Job Code Number 84848784
84848784 Job Description	Positions Available
Test	Expiration Date
HOW TO APPLY	O*NET Code 51-9061.00
	O*NET Occupation Inspectors, Testers, Sorters, Samplers, and Weighers
	Education Level High School Diploma/Equivalency
	Job Level Entry Level

The *Job Title* on the Active tab is a hyperlink to the Dashboard to access the **Job Details**.

Mana	age Jo	ob Postin	gs					0
Active	Jobs	Inactive Jobs	Draft Jobs					
	LT JOB CODE	<b>lî</b> <u>organiza</u>	<u>ATION</u>	IT JOB TITLE	It <u>posted</u>		FEEDBACK	VIEWS/CLICKS/SAVES
	84848784	4 Test Company	у	Test	10/25/2022	11/24/2022	*	0/0/0
Display 25	/			able operations for sele Select One Option	ected job(s)	▼ SUBMIT		

Selecting the Job Title hyperlink directs you to the Job Details page. This page allows you to Copy Position, Deactivate, Edit Job Posting, Repost or Reset Views and Clicks.

JOB DETAILS	Test Company 😧
< Return to Employer Dashboard	
Job Details	
Test	
Select available actions for this job posting	
Select an Action 🗸 SUBMIT	
Select an Action Copy Position Deactivate Edit Job Posting Repost Reset Views, Clicks	
Position Details	
Minimum Qualifications:	
Entry Level	
O*NET Code:	
• 51-9061.00	
O*NET Occupation:	
Inspectors, Testers, Sorters, Samplers, and Weighers	
Education Required:	
High School Diploma/Equivalency	
Job Characteristics:	
Additional Requirements:	
None	

# Copy Position Instructions

Copying a position will create a *new job code number*, auto-populate the fields for a new job posting and allow you to edit before posting. Use this function if you need to create several similar, but separate, positions. An example would be having the same position open in multiple locations.

- 1. Select Copy Position from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit" and make the desired changes. This will create a new job code number and will go into the 24-hour job hold for Veterans' preference.
- 3. Click "Save".

### Deactivate Instructions

- 1. Select Deactivate from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit." Deactivation triggers a request for feedback on your job posting.
- 3. Enter the number of positions filled and the number of qualified candidates for this job.
- 4. Click "Save".

### Edit Job Posting Instructions

- 1. Select Edit Job Posting from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit".
- 3. Make desired changes.
- 4. Click "Save".

### Repost posting Instructions

Reposting a position will *retain the job code number*. Use this function if you need to extend the expiration date or reactivate an expired position.

- 1. Select Repost from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit".
- 3. Enter a new expiration date.
- 4. Click "Save".

### Reset View Instructions

Clicking on "Reset Views" will only reset the number of views – it will not affect "clicks" (the number of times job seekers have clicked on the "How to Apply" button) or "Saves" (the number of times the job posting has been saved to a job seeker's workspace).

- 1. Select Reset Views from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit".

#### Inactive Jobs

The Inactive Job tab allows you to repost a job posting or print job postings. Select the job and choose an action from the drop-down menu. Actions include Repost and Print Job Postings. Multiple jobs can be selected at a given time.

Ma	lanage Job Postings												
Ac	tive Jobs	Inactive Jobs	Draft Jobs										
■ ALL	lt <u>JOB</u> CODE	It organization		<b>↓†</b> <u>CREATED</u>	<b>↓↑</b> <u>POSTED</u>		↓† DEACTIVATED	FEEDBACK	VIEWS CLICKS SAVES				
	86675878	Test Company	Plumber	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86675955	Test Company	Electrician	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676039	Test Company	Laborer	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676142	Test Company	Laborer	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676221	Test Company	Technician	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676280	Test Company	Laborer	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676341	Test Company	Sales	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676488	Test Company	Sales Manager	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	86676569	Test Company	Plumber	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0				
	84848784	Test Company	Test	10/25/2022	11/02/2022	12/02/2022	11/02/2022	*	2/0/0				
Di	splay 25			tions for selected job ne Option	s)	✓ Subn	nit						

The *Job Code Number* on the Inactive tab is a hyperlink on the Dashboard to access the **Job Details**.

Manage J	ob Posting	5						6
Active Jobs	Inactive Jobs	Draft Jobs						
ALL CODE	It <u>organization</u>	<b>11</b> <u>JOB TITLE</u>	<b>↓†</b> <u>CREATED</u>	It <u>posted</u>		<b>↓†</b> <u>DEACTIVATED</u>	FEEDBACK	VIEWS/ CLICKS/ SAVES
B4848784	Test Company	Test	10/25/2022	10/25/2022	11/24/2022	10/25/2022	*	1/0/0
Display 25			rations for selected ne Option	job(s)	▼ SUBM	ЛІТ		

Selecting the Job Code Number hyperlink directs you to the Job Details page. This page contains information about a job posting such as the Job Code Number, Job Description, Position Details and How to Apply.

JOB DETAILS	Job Summary
Sorry, this job is not active!	Organization Test Company Location
Job Details Test	Flushing, Michigan 48433 Job Code Number 84848784 Positions Available
Job Code Number 84848784 Job Description	1 Expiration Date 11/24/2022 O*NET Code
Test	HOW TO APPLY Inspectors, Testers, Sorters, Samplers, and Weighers
	Education Level High School Diploma/Equivalency Job Level Entry Level

The *Job Title* on the Inactive tab is a hyperlink to the Dashboard to access the **Job Details**.

Manage J	ob Posting	S						(
Active Jobs	Inactive Jobs	Draft Jobs						
■ ↓↑ <u>JOB</u> ALL <u>CODE</u>	It <u>organization</u>	\$\$\$	<b>↓†</b> <u>CREATED</u>	It <u>posted</u>		<b>↓†</b> <u>DEACTIVATED</u>	FEEDBACK	VIEWS/ CLICKS/ SAVES
84848784	Test Company	<u>Test</u>	10/25/2022	10/25/2022	11/24/2022	10/25/2022	*	1/0/0
Display 25			rations for selected	job(s)	▼ SUBN	ИІТ		

The *Job Title* is a hyperlink to the Dashboard to access the **Job Details**. This page allows you to Copy the Position or Repost the position.

NOTE: Copying the position gives the posting a new job number. Reposting the	position retains
the job number.	

JOB DETAILS	Test Company
< Return to Employer Dashboard	
Job Details	
Plumber	
Select available actions for this job posting	
Select an Action 🗸 SUBMIT	
Select an Action	
Copy Position Repost	
Job Description	
test	
Position Details	
Minimum Qualifications:	
Experienced (Non-Manager)	
O*NET Code:	
• 47-2152.00	
O*NET Occupation:	
Plumbers, Pipefitters, and Steamfitters	
Education Required:	
None	
Job Characteristics:	
• Full-time	
Additional Requirements:	
None	

### Draft Jobs

The Draft Jobs tab allows you to save job postings to complete later. By clicking the Job Code Number or the Job Title, you will be directed to the Job Posting page. Here, you can make any necessary changes and submit the posting to active job status. You can also delete the draft job by selecting the delete button.

EMPLOYER	R DASHE	BOARD				Test Company \varTheta			
Employer User Guide       Welcome back, Test Account!     Employer Tutorials									
Manage Jo	ob Postin	gs				0			
Active Jobs	Inactive Jobs	Draft Jobs							
It JOB REFERENCE		RGANIZATION	It <u>JOB TITLE</u>	IT CREATED	It MODIFIED				
<u>59128</u>	Test	Company	Laborer	10/26/2022		⊗ <u>Delete</u>			
						POST A JOB			

### Job Posting Feedback

If you have jobs that have expired since your last login (or are unresolved), the first page to display after signing in is Job Posting Feedback. This page was designed to gather feedback to help improve service for this website. If you have withdrawn or decided not to fill a position, enter "0" in the Filled field.

Welco	Velcome back, Test Account! Employer User Gui									
Manag	e Job	Postin	gs					0		
Active Job	<u>is</u> <u>In</u>	active Jobs	Draft Jobs							
	<u>JOB</u> DDE	It <u>organiza</u>	TION		IT POSTED	It <u>EXPIRED</u>	FEEDBACK	VIEWS/CLICKS/SAVES		
D <u>84</u>	4848784	Test Company	y	Test	10/26/2022	11/25/2022	*	1/0/0		
Display 25	~	UPDATE RES		ailable operations for sele	ected job(s)	► SUBMIT				
JOB POSTIN	IG FEEDBAC	EXPORT	ACTIVE JOBS TO	D EXCEL EXPOR	RT ACTIVE JOBS TO	PDF POST A JC	В			

Instructions for Job Posting Feedback

- 1. Enter the number of positions that were filled.
- 2. In the second text box, the Candidates box should reflect the qualified candidates chosen from the original search result.
- 3. Click "Save".
- 4. Repeat as necessary.
- 5. Or, to go directly to your dashboard, click "Return to Employer Dashboard".

The Job Posting Feedback page can be accessed anytime from the Employer Dashboard

Unresolved Positions - 2 listings								
		Display 25	► Upda	ate Results				
IT ORGANIZATION	JOB	IT JOB TITLE	<b>↓↑</b> <u>CITY</u>	↓↑ <u>POSITIONS</u>	IT FILLED	It <u>CANDIDATES</u>		
Test-Employer	90229537	test	Lansing	1				
Aaron Test Account	90209848	Test Job	New city	1				
		Display 25	Ƴ Upda	ate Results		Save		

### Export Jobs to Excel

From the Employer Dashboard you can export all Jobs to an excel spreadsheet. This feature is available under the Active or Inactive Jobs tab.

Welco	Welcome back, Test Test!										
VVCICO	vercome back, rest rest.										
Manag	e Job	Posting	gs					Θ			
Active Jobs	<u>s</u> Ina	active Jobs	<u>Draft Job</u>	21							
	<u>JOB</u> )DE	It <u>organiza</u>	<u>TION</u>	IT <u>JOB TITLE</u>	IT <u>POSTED</u>		FEEDBACK	VIEWS/CLICKS/SAVES			
□ <u>84</u>	799548	Test Employe	r	<u>Test</u>	10/26/2022	11/25/2022	*	5/0/0			
Display				Available operations for sel	ected job(s)						
25	~	UPDATE RES	ULTS	Select One Option		► SUBMIT					
JOB POSTING	G FEEDBACI	K EXPORT	ACTIVE JOBS	TO EXCEL EXPO	RT ACTIVE JOBS TO I	PDF POST A JOE	3				

# Export Jobs to PDF

From the Employer Dashboard you can export all Jobs to a PDF file. This feature is available under the Active or Inactive Jobs tab.

Wal	come	back, Te	oct Toct	-1				Employer User Guide
VVCI	come	Dack, Id	st lest					Employer Tutorials
Mana	age Jo	b Posting	gs					0
Active	e Jobs	Inactive Jobs	<u>Draft Jobs</u>					
	<b>↓↑</b> <u>JOB</u> <u>CODE</u>	It <u>organiza</u>	ΓΙΟΝ	IT JOB TITLE	<b>↓†</b> <u>POSTED</u>	It <u>EXPIRED</u>	FEEDBACK	VIEWS/CLICKS/SAVES
	<u>84799548</u>	Test Employe		<u>Test</u>	10/26/2022	11/25/2022	*	5/0/0
Display	/		Avai	ilable operations for sele	ected job(s)			
25	•	UPDATE RES	ULTS .	- Select One Option		✓ SUBMIT		
ЈОВ РО	STING FEEDB	ACK EXPORT	ACTIVE JOBS TO	EXCEL EXPOR	RT ACTIVE JOBS TO I	PDF POST A JOI	з	

# View Inactive Jobs by EIN

From the Inactive Jobs tab, you can view inactive jobs by EIN if you are posting for multiple businesses.

Welcome back, Test Account!     Employer User Guide       Manage Job Postings     0											
<u>A</u>	ctive Jobs	Inactive Jobs	<u>Draft Jobs</u>								
ALL	<b>lt</b> <u>JOB</u> <u>CODE</u>	It <u>organization</u>	IT JOB TITLE	<b>↓†</b> <u>CREATED</u>	↓↑ <u>Posted</u>	It <u>EXPIRED</u>	↓† DEACTIVATED	FEEDBACK	VIEWS/ CLICKS/ SAVES		
	86675878	Test Company	Plumber	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86675955	Test Company	Electrician	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676039	Test Company	Laborer	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676142	Test Company	Laborer	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676221	Test Company	<u>Technician</u>	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676280	Test Company	Laborer	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676341	Test Company	Sales	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676488	Test Company	Sales Manager	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	86676569	Test Company	Plumber	11/02/2022	11/03/2022	12/03/2022	11/02/2022	*	0/0/0		
	<u>84848784</u>	Test Company	Test	10/25/2022	11/02/2022	12/02/2022	11/02/2022	*	2/0/0		
Di	isplay 25			tions for selected job	s)	► Subm	it				

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Display 25	~	UPDATE RES		lable operations for selec	tted job(s)	► SUBMIT					
JOB POS	STING FEEDBA	ACK EXPORT	ACTIVE JOBS TO	EXCEL	T ACTIVE JOBS TO	PDF POST A JOI	В				

# Step 1-Post A Job

#### Employer

Please choose the Employer Name from the dropdown menu. After typing two letters you will see a dropdown menu appear; you can continue to type the employer's full name until you identify the correct employer. Please do not alter the field – it is not displayed in the job posting.

### Organization Name

The Organization Name is displayed in the Job Posting and should be typed in. This can be used if a parent company has different location names. For example, if the job is for the east side store, the Organization Name can be listed as "Meijer – East Side". The employer is still Meijer, but the job seeker will know which location has the posting.

Select the checkbox for "Give job seekers the ability to view your organization's full profile" to connect the job posting to Employer Profile.

#### Required Fields

Enter the city and the zip code where the job is located. Enter the job title and the number of positions you have open. Type or cut and paste the final draft of the job description into the Job Description field.

POST A JOB	Test Employer 💡
< Return to Employer Dashboard	
Step 1 Step 2 Step 3	
Are you interested in bulk upload of jobs? Conta	i <b>ct us</b> for more details
Fields marked by a red asterisk (*) are required	l.
* Organization Name	
Employer Account Example	
Organization Website	
https://yourwebsitehere.com	
* City	
Lansing	
* State/Province/Region	
Michigan	
* Zip/Postal Code	
48913	
Give job seekers the ability to view your of	organization's full profile.
🗆 State Wide Job	
🗆 Agricultural Job Order 🛛 🤨	
* Job Title	* # of Positions
Employer Account Example	1

### Job Description

To save time, cut and paste the final draft of the job description and then use the text editor to finalize formatting. There is an option to spell check the job posting as well as save it as a draft.

,	• Job	Des	cription										
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	SPE	ELL C	HECK	e dra	<b>AFT</b>								NEXT >

### Step 2-Post A Job

Select Minimum Education Level Required and Job Level. Select Foreign Labor Certification, if applicable.

Step 1 Step 2 Step 3			
* Minimum Education Level Required		* Job Level (Select one)	
Select an Education Level	~	Select a Job Level	~
Foreign Labor Certification			
Select Foreign Labor Certification	~		

You can search Standard Occupations and Military Occupations by clicking hyperlinks for O\*NET Codes or Military Crosswalk, respectively.

Enter O\*NET code or keyword text in the search box (a results list will be available for you to pick from after typing two numbers or letters). Select an occupation from results list. To delete an occupation, click on the "X" next to the occupation to remove it. To see the full list of O\*NET online occupations, use the links next to the search box or visit <a href="https://www.onetonline.org/">https://www.onetonline.org/</a>.

O*Net Online Occupations		(	9
Standard Occupation			
Search by Keyword or O*NET Code(XX-XXX	X)		
	O*NET Codes	<u>Military</u> <u>Crosswalk</u>	

Check only job characteristics that apply. Selecting job characteristics will help job seekers readily identify positions that have certain characteristics that are important to them.

Job Characteristics (Select all that apply)		8
□ Full-time	People with disabilities	
□ Part-time	□Older Worker	
🗆 Seasonal	□ Returning Citizens (formerly in prison)	
□ Veteran focus	🗆 Remote/Virtual	

Add any additional requirements for the position. It is recommended to spell check and then click "Next" to continue.

Additiona	l Requireme	ents												
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SPELL CH	HECK	/E DRA	FT							<	PRE\	/IOUS	5 NE	EXT >

# Step 3-Post A Job

Enter any additional instructions for the job seeker on how to apply for this position. This may include having the candidate submit a cover letter or a writing sample.

#### How to Apply

Enter any specific application instructions and indicate all requirements for application in the "How to Apply" section, including the method for applying (via email, phone, fax, web site, etc.) and any necessary documents.

Information provided under How to Apply Instructions will not be visible to job seekers until they click "How to Apply" on the posting. These actions are being tracked by the system so you can view how many job seekers viewed this information. This is considered a "click" on the tracking tool.

Select the checkbox to "Allow job seekers to also respond through the system" to give potential candidates the option of submitting resumes via an email sent from Pure Michigan Talent Connect. Only job seekers who have active accounts and are logged into the system will have access to this functionality. If you elect to allow job seekers to respond to your job posting via PMTC, emails will be sent from **webnoreply@michigan.gov** with the PMTC job code number and job title in the subject line.

### Posting Period

Use the calendar to select the date the job posting will expire. Job postings can be posted for a minimum of 2 days and a maximum of 30 days. Job postings will display on the dashboard and will be placed into the 24hour job hold for Veterans' preference. After 24 hours, the job posting will be released for public view.

The default expiration date is 30 days from today's date. This is the maximum length of time a posting can be displayed. You will be notified via email prior to the expiration date and will have the opportunity to repost to an extended date.

Information on inserting hyperlinks:

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POST A JOB	Test Company 😌
< Return to Employer Dashboard	Insert/Edit Link ×
Step 1 Step 2 Step 3	URL
* How to Apply Instructions	Text to display
っ c> Paragraph ∨ B I ⊔	Title
	Open link in Current window

# SAVED CANDIDATE SEARCHES

The process to search for a candidate can begin from the Employer submenu bar or from the Employer Dashboard. When you save a candidate search, it will display in the Saved Candidate Search section on the Employer Dashboard. Saved searches can be run as often as you like.

Saved Candidate Searches							
It <u>title</u>							
Electrician	Show Results	⊗ <u>Delete</u>					
		START A NEW CANDIDATE SEARCH					

Click "Show Results" to see all results based on the candidate search criteria you provided for each saved search. This will re-run the search based on your previously provided criteria.

To delete a saved search, click "Delete" in the appropriate row.

To re-run a saved search, click on "Show Results". To review on the search criteria, click on the Job Title hyperlink. To begin a new search, click the "New Search" button.

### Candidate Search

Select the requirements needed for the job posting you are looking to fill. The criteria you specify will help narrow down your candidate pool.

CANDIDATE SEARCH	Test Employer 😌
< Return to Employer Dashboard	
Boolean Search	
Select the criteria on which you wish to search o before clicking submit.)	n. (You must select at least one search option
Keyword (With at least one of these words)	Keyword searches against the following fields on the job seeker profile and the entire primary resume: • O*NET Online Occupations
Keyword (With the exact phrase)	Top Skills     Certificates/Licenses/Credentials & Issuing     Organization

Keyword searches may be used for O\*NET Online Occupation, Top Skills, and Certificates/Licenses/Credentials. The information you select corresponds to the information provided by job seekers in their profile.

You can search Standard Occupations and Military Occupations by clicking hyperlinks for O\*NET Codes or Military Crosswalk, respectively.

Enter O\*NET code or keyword text in the search box (a results list will be available for you to pick from after typing two numbers or letters). Select an occupation from results list. You may have up to 5 O\*NET codes. To delete an occupation, click on the "X" next to the occupation to remove it. To see the full list of O\*NET online occupations, use the links next to the search box or visit <u>https://www.onetonline.org/</u>.

0*	Net Online Occupations			0
(	Standard Occupation	OMilitary Occupati	on	
Se	arch by Keyword or O*NET Code(XX-XXX	×)		
	(0 of 5 O*NET Occupations Selected)	O*NET Codes	<u>Military</u> <u>Crosswalk</u>	
Veter Sea	rans arch only for veterans			

Select checkbox for "Search only for veterans" to find only job seekers who have indicated they are veterans.

Location preference indicates where the candidates would prefer to work, while radius searches within a specified radius of the candidates' location.

Location Preference(s) (selec	t all that	t apply)
<ul> <li>Any, Willing to relocate</li> <li>Upper Peninsula (1)</li> <li>Western UP (1a)</li> <li>Central UP (1b)</li> <li>Eastern UP (1c)</li> <li>Northwest (2)</li> <li>Northeast (3)</li> <li>West Michigan (4)</li> <li>West Central (4a)</li> <li>West Central (4a)</li> <li>West Michigan (4b)</li> <li>East Central Michigan (5)</li> <li>East Michigan (6)</li> <li>South Central (7)</li> <li>Southwest (8)</li> <li>Southeast Michigan (9)</li> <li>Detroit Metro (10)</li> </ul>		<image/>
City	or	Zip/Postal Code
Radius (from City or Zip/Post Select a Radius	al Code)	•

Select if there is Minimum Education Level Required, Available Part-Time and Job Level. There is also an option to exclude candidates who do not have a resume or candidates who have previously been emailed.

Minimum Education Level Required
Select an Education Level 🗸
□ If not checked, candidates with the selected education level and higher will be returned. If checked, candidates with ONLY the selected education level will be returned.
O Available Part-Time
Exclude Candidates who do not have a Resume
Exclude emailed Candidates
Job Level (select all that apply)
Entry Level
Experienced (Non-Manager)
□ Manager/Supervisor
DApprenticeship
SUBMIT

Enter at least one search criteria and click "Submit". The more criteria you select, the narrower your results will be.

# Candidate Search Results

This will generate a list of candidates that meets the search criteria. The search criteria you indicated in the Keyword Search boxes will be highlighted in yellow.

A candidate's status indicates whether that person is actively seeking employment. A candidate may display one of these three statuses: Actively Searching, Open to Opportunities or Career Explorer.

Narrow your search with the Refine Search sidebar, then click "Apply Changes". To start your search again, click "New Search". If a Veteran has chosen to allow you to see their Veteran status, a flag icon will appear next to their name.

The 'eye' icon will appear next to the candidate's name if you have *previously* viewed their resume. Additionally, the red check mark next to the envelope indicates you have previously contacted the candidate via system-generated email.

Display Soll By   25 Relevance   UPDATE RESULTS   Keyword (With the exact phrase)   Accomplished and award winning sales mail   mail Options   Email to andidate   PRINT PROFILE   Select All/Clear All   Aaron Williamson   Location Preference Any, Willing to relocate, Western   UP (a), Central UP (b), Eastern UP (c), Northwest (2),   Northeast (3), West Central (4a), West Michigan (4b),   East Central Michigan (5), East Michigan (6),   East Central Michigan (9),   Status Open to Opportunities   Select a Radius	earch Results - 1 candidate found	100 remaining	o downloads/emails for the day.	<b>Refine Search</b>
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And in Control in Cont				Keyword (With the exact phrase)
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□ Detroit Metro (10)  Minimum Education Level Required  Bachelors Degree  Selected education level only  Job Level  Internship  Entry Level  Experienced (Non-Manager)  Manager/Supervisor  Appler CHANGES  NEW SEARCH  Save This Search				
Minimum Education Level Required Bachelors Degree Selected education level only Job Level Internship Entry Level Experienced (Non-Manager) Manager/Supervisor Apprenticeship Refine Search APPLY CHANGES NEW SEARCH Save This Search				
Bachelors Degree         Selected education level only         Job Level         Internship         Entry Level         Experienced (Non-Manager)         Ø Manager/Supervisor         Apprenticeship         Refine Search         APPLY CHANGES         NEW SEARCH         Save This Search				
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Job Level  Internship Entry Level Experienced (Non-Manager) Manager/Supervisor Apprenticeship  Refine Search APPLY CHANGES NEW SEARCH Save This Search				Bachelors Degree
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Manager/Supervisor Apprenticeship  Refine Search  APPLY CHANGES  NEW SEARCH  Save This Search				
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NEW SEARCH Save This Search				Refine Search
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Save This Search				
Name search				
				Name search

Once the results candidate results are viewable, the "Print Profile" button will allow you to select desired candidate(s) and print the results in profile format. Results will open in a separate window. This report can be exported to a variety of formats including Excel, Word and PDF

4 4 1	of 1 🕑	• ≬	Find	Next	Ц, •	٢							
Public	: Profi	le repo	rt			Word Excel							
Name	Veteran	Locations	O*NET Occupations	Job Level		PowerPoint PDF TIFF file		rtificates/Licenses	College	Career Status	Personal Website	Linked In	Top skills & Years
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If you have job postings you fill routinely, you can save your search criteria and run it as often as needed. Once you run a search, you can save it to your Employer Dashboard. The saved searches can be run at any time and will return an updated list of results each time.

	Save This Search
Name search	
	SAVE SEARCH

### Sending Email to a Candidate

Send standard emails to multiple candidates to refine large search results and to recruit candidates by notifying them of a position opening and requesting interested job seekers apply. Since the candidates will not be able to reply directly to this email, be sure to include information on how they can contact you or learn more about the position.

While a template email is provided, emails (sent from **webnoreply@michigan.gov**) should be customized prior to sending. The Download Resume feature is only available if the candidate has attached their resume.

Choose the options that you want, then select the resumes that you want to email and click on Send Email.
Email Options  Email to me Email to candidate  PRINT PROFILE  c c me Enter your message to the candidate(s).
$ \begin{tabular}{lllllllllllllllllllllllllllllllllll$
Hello, After viewing your profile on Pure Michigan Talent Connect, I feel you may be a good candidate for a position within our company. I encourage you to read more about the position details below. Job Title: Laborer
POWERED BY TINY

Instructions to Send Email to a Candidate

- Select the candidate(s) to send an email message to by either clicking "Select All" (which will only select the candidates displayed on the current page) or by selecting each individual candidate by clicking the checkbox next to their name.
- 2. Click "Email" to candidate.
- 3. Click "CC Me" to receive a copy of the message sent to the candidate, along with a listing of all candidates selected.
- 4. A pop-up text box opens with a template message. To customize the message, click in the email text box and modify as desired. It is important to add the job title, location, and requirements of your job posting.
- 5. Click "Send Email".

### Sending Email to Me

Select one or more candidates and choose "Email to Me". The system will send an email to your PMTC email address with the candidate's resume attached. If you select multiple candidates, you will receive a separate email for each candidate. Your search criteria will be included in the email.

### Email Individual Candidate

You can also email an individual candidate directly. Once you select the envelope icon next to the desired candidate, your email application will launch. Click the envelope icon next to the candidate's name to email the candidate from your own email provider account.

# **MY ACCOUNT**

The My Account page has two tabs to help you manage your organization's profile and change your password. You can also review the Privacy and Terms of Use statement by clicking on "Privacy and Terms of Use".

### Manage Profile

The first tab contains information about your organization and your contact information. This information can be updated anytime you wish.

urn to Employer Das	shboard	
		Privacy and Terms of Use
<u>Manage Profile</u>	Change Password	
Organization Nam	e	Email Address
Test Company		pmtctest12@gmail.com
Address Line 1		Alternate Email Address
123 main st		
Address Line 2		Website
City		Website Alternate
Flushing		
State/ Province/ R	egion	No. of Employees
mi		5
Zip/Postal Code		Telephone
48433		8105555555
Country		Fax
United States		
EIN		Organization Description
123456789		Test Account
First Name		
Test		
Last Name		
Account		
Middle Initial		
	g expiration emails to al	
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Explanation/Note		bol Excitatige (MEA).
		sting expiration reminder, new cc on emails to candidate) go to email on account.
If first one checke	ed, all system emails go to e	email entered.
If second one che	ecked, all system emails to	go both email on account and email entered.
If third box is che	cked, jobs posted on mitale	ent.org will not be sent to NLX to be posted on additional career sites.
Organization Info	ormation	
Are you a Milita	ry Recruiter?	
Are you a Feder	al Contractor (FCJL)?	
Are vou a Feder	al Contractor (FCJL) rece	eiving federal funds?

Click "Edit Profile" to unlock the fields. Update as necessary, and then click "Save".

### Change Password

YACCOUNT	Test Employ
turn to Employer Dashboard	
Manage Profile Change Password	Privacy and Terms of Use
Change Password	
* Current Password	
* New Password	
* Confirm Password	
Password must include the following: - Minimum of 8 characters - Maximum of 20 characters - At least 1 number - At least 1 upper case letter - At least 1 lower case letter - You cannot use 1 of your last 3 passwords	
SAVE	

Enter your current password. Then, enter a new password which must be at least eight (8) characters long with a maximum of 20. You must use at least one upper case letter, one lower case letter, and one number. Click "Save".

The system will require you to reset your password every 180 days.

# WORK-BASED LEARNING ON-LINE MANAGEMENT SYSTEM/WBLOMS

**Employer DOES have WBLOMS account but does NOT have a PMTC account** An employer may have an active account in WBLOMS, but not on PMTC. The PMTC registration can be completed in just a few steps. This process can be completed by the Employer or Michigan Works Admin User.

# Employer Completes PMTC Registration

- 1. Visit <u>Pure Michigan Talent Connect Pure Michigan Talent Connect Home</u> (mitalent.org).
- 2. The employer will select "Sign In" and enter their WBLOMS user ID and Password.



3. Next, the employer will fill out all required fields.

REATE AN A	CCOUNT	
ields marked by a red aste	risk (*) are required.	
Privacy/Terms of Use	EIN Employer Profile User Profile	
	CHECKLIST	^
Employers Be	efore You Get Started	
equired documentation you • Federal Employer Ident	u will need to create an account:	
<ul> <li>Michigan Departr records for validat</li> <li>If your EIN cannot</li> <li>Acceptable forms</li> <li>1. SS-4 IRS Cot 4933.</li> <li>2. Articles of C</li> <li>3. DBA papers</li> <li>4. Correspond</li> <li>5. Sales Tax Lid</li> </ul>	ment of Labor and Economic Opportunity staff will match your EIN information with Michigan Unemployment Insurance Agen- tion. t be verified, you will be requested to provide proof of your company's EIN. s of documentation as proof of your company's EIN are: nfirmation Letter (excluding all application documents). If you need a replacement copy of your EIN, contact the IRS at 1-800- 8 Organization for the State of Michigan and SS-4 s and SS-4 lence from the IRS or the Department of Treasury	-
Contact Information     Organization Descriptio     Number of Employees     Valid Email Address (ch	on nould include company domain)	

4. Once completed, the account will be sent to LEO Talent Connect for validation. The employer will be contacted if more information is necessary.

# ADMIN USER Completes PMTC Application

Employers can reach out to Michigan Works Business Services to have assistance with the completion of the registration. Please visit <u>MichiganWorks! Association</u> or call 1-800-285-WORKS (9675) to find your local Michigan Works office.

# Employer DOES NOT have WBLOMS account but DOES have a PMTC account

If an Employer already has an existing PMTC account but does not have a WBLOMS account, the process can be completed in a few steps. Steps:

1. Launch the WBLOMS website at <a href="https://app.wda.state.mi.us/WBL">https://app.wda.state.mi.us/WBL</a>

### 2. Click "Sign In" using your existing PMTC credentials to sign in. \*\*\*NOTE: The Employer WBLOMS account and PMTC account must match.