

EMPLOYMENT & TRAINING

Pure Michigan Talent Connect – Employer User Guide

Pure Michigan Talent Connect is your launch pad for new jobs, careers, and talent. It is a tool connecting Michigan's job seekers and employers and serves as a central hub linking all public and private stakeholders who support Michigan's workforce. Pure Michigan Talent Connect serves as the state's labor exchange system.

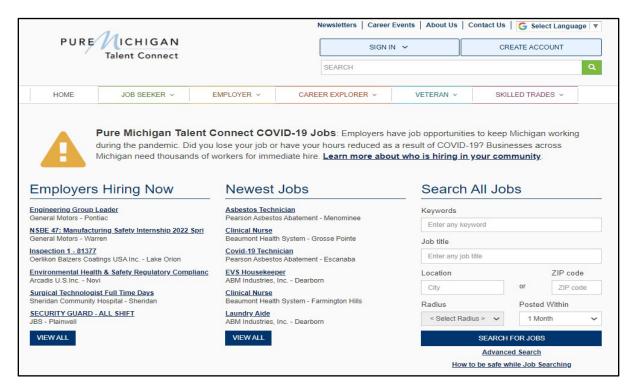
To reach Pure Michigan Talent Connect assistance, call our Customer Contact Center Monday – Friday 8 a.m. – 12 p.m. and 1 p.m. – 5 p.m. EST at 888-522-0103.

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GETTING STARTED

Start at <u>www.mitalent.org</u> by clicking "Create Account" button at the top right corner of the home screen.



Create An Account

Select "Employer" from the Create Account box.



You will be directed to the Create An Account screen. Please read through the directions and fill out all required fields for Privacy/Terms of Service, EIN, Employer Profile and User Profile.

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PRIVACY/TERMS OF USE	EIN	EMPLOYER PROFILE	USER PROFILE	
		CHECKLIST		^

Employer Before You Get Started

Required documentation you will need to create an account:

- Federal Employer Identification Number (EIN). Michigan Department of Labor and Economic Opportunity staff will match your EIN information with Michigan Unemployment Insurance Agency records for validation.
 - If your EIN cannot be verified, you will be requested to provide proof of your company's EIN.
 - Acceptable forms of documentation as proof of your company's EIN are:
 - SS-4 IRS Confirmation Letter (Excluding W9-form and any additional documents that would accompany your application to the IRS). If you need a replacement copy of your EIN, contact the IRS at 1-800-829-4933.
 - Articles of Organization for the State of Michigan and SS-4
 - DBA papers and SS-4
 - Correspondence from the IRS or the Department of Treasury
 - Sales Tax License
 - Tax Withholding W2 Verification (omit/remove financial and sensitive information)
- Contact Information
- Organization Description
- Number of Employees
- Valid Email Address (should include company domain if available)

Privacy/Terms of Use

Read the Privacy and Terms of Use Statement for Employers. Including Safeguards, Employer Responsibilities, Modifications and Contact information. At the end, please select the checkbox for Privacy and Terms of Use Statement to authorize your consent and click "Next".

Consent

By clicking on the box below, you agree with the terms of this Statement. Whenever you submit information, you consent to the collection, use, and disclosure of that information in accordance with this Statement.

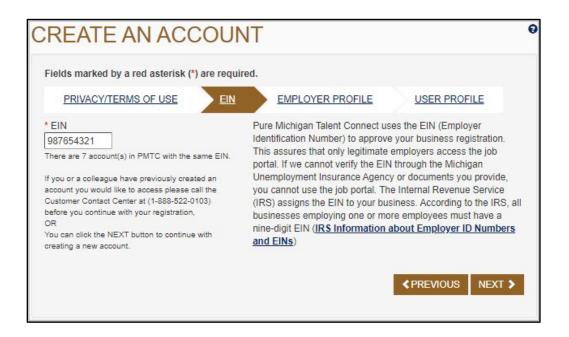
* I agree with the terms of the Privacy and Terms of Use Statement.

NEXT >

Federal Employer Identification Number (EIN)

Enter your 9-digit EIN. This number will be used to verify that your organization meets the criteria for using the system as indicated in the Terms of Use. Click "Next".

Note: A notification will display below the EIN number if there are other accounts using the EIN. This if for informational purposes and will not prevent the creation of a new Employer account.



Michigan Department of Labor and Economic Opportunity staff will match your EIN information with Michigan Unemployment Insurance Agency records for validation.

If your EIN cannot be verified, you will be requested to provide proof of your company's EIN. Acceptable forms of documentation as proof of your company's FEIN are:

- SS-4 IRS Confirmation Letter (Excluding W9-form and any additional documents that would accompany your application to the IRS). If you need a replacement copy of your FEIN, contact the IRS at 1-800-829-4933.
- Articles of Organization for the State of Michigan and SS-4
- DBA papers and SS-4
- Correspondence from the IRS or the Department of Treasury
- Sales Tax License
- Tax Withholding W2 Verification (omit/remove financial and sensitive information)

Employer Profile

On the following page is an example of the Employer Profile page. Enter your organization's demographic information such as your company's name, address, number of employees, website and a description of the organization. Select your business category from the dropdown menu. Select all that apply regarding military or federal information and click "Next".

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able to unsubscribe from these emails at any time. D Michigan Rehabilitation Services provides specialized employment and education-relat services training to employers in recruiting, accommodating and retaining the talent of employe with disabilities. By checking this back, you agree to receive communications from Michig Rehabilitation Services. You will be able to unsubscribe from these emails at any time.	Business Category/NAICS <u>(Census.gov NAIC 8 eo</u> < Select Business Category > Additional Questions (Check all that apply) Are you a Military Recruiter? Are you a Federal Contractor (FCJL)? Are you a Federal Contractor (FCJL) receiving feder TAP 8/MR 8 Quections (Check all that apply) The Bureau of Services for Bind Persons proverlated services and training to employees merulian employees who are significantly visually impaired, or	eral funds? ides specialized employment and educatio g. accommodating and retaining the talent blind. These services can assist employers
services training to employers in recruiting, accommodating and retaining the talent of employe with disabilities. By checking this box, you agree to receive communications from Michig Rehabilitation Services. You will be able to unsubscribe from these emails at any time.	Business Category/NAICS (Census gov NAIC 8 co < Select Business Category > Additional Questions (Check all that apply) Are you a Military Recruiter? Are you a Federal Contractor (FCJL)? Are you a Federal Contractor (FCJL) receiving feder TAP 8/MR 8 Guestions (Check all that apply) The Bureau of Services for Blind Persons provelated services and training to employees recruiting regulated, or retaining talent and increasing the productivity of employees who are significantly visually impaired, or retaining talent and increasing the productivity of employees	ral funds? Ides specialized employment and educatio g. accommodating and retaining the talent blind. These services can assist employers ployees without vision. By checking this bo
with disabilities. By checking this box, you agree to receive communications from Michig Rehabilitation Services. You will be able to unsubscribe from these emails at any time.	 Business Category/NAICS (Census gov NAIC 8 consistence) Salect Business Category > Additional Questions (Check all that apply) Are you a Miltary Recruiter? Are you a Federal Contractor (FCJL)? Are you a Federal Contractor (FCJL) receiving federations and training to employees who are significantly visually impaired, or retaining talent and increasing the productivity of employees 	ral funds? Ides specialized employment and educatio g. accommodating and retaining the talent blind. These services can assist employers ployees without vision. By checking this bo
	Business Category/NAICS (Census gov NAIC 8 co < Salect Business Category > Additional Questions (Check all that apply) Are you a Military Recruiter? Are you a Federal Contractor (FCJL)? Are you a Federal Contractor (FCJL) receiving feder TAP 3/MR 8 Questions (Check all that apply) The Bureau of Services for Blind Persons provielated services and training to employees recruited, or retaining talent and increasing the productivity of employees who are significantly visually impaired, or retaining talent and increasing the productivity of employees to receive communications from the Bure D Michigan Rehabilitation Services provides spice	val funds? ides specialized employment and educatio g, accommodating and retaining the talent bind. These services can assist employers ployees without vision. By checking this be au of Services for Bind Persons. You will be calized employment and education-relat
	Business Category/NAICS (Census gov NAIC 8 co < Select Business Category > Additional Questions (Check all that apply) Are you a Military Recruiter? Are you a Federal Contractor (FCJL)? Are you a Federal Contractor (FCJL)? Are you a Federal Contractor (FCJL) receiving feder TAP 8/MR 8 Quections (Check all that apply) The Bureau of Services for Bind Persons prover related services and training to employers recruiting employees who are significantly visually impaired, or retaining talent and increasing the productivity of en- you agree to receive communications from the Bure able to unsubscribe from these emails at any time. Michigan Rehabilitation Services provides spi with disabilities. By checking this box, you agree	eral funds? ides specialized employment and educatio g, accommodating and retaining the talent blind. These services can assist employers ployees without vision. By checking this bo au of Services for Blind Persons. You will isolalized employment and education-relat octating and retaining the talent of employes to receive communications from Michig

User Profile

Enter your full name, phone number, email address (which will become your User ID) and a password. Passwords must be eight (8) characters long, with one upper case letter, one lower case letter and one number.

	EIN	EMPLOYER PROFILE USER PROFILE
* First Name		
Enter First Name		
* Last Name		
Enter Last Name		
Middle Initial		
Enter Middle Initial		
* Telephone	Ext.	
Enter Telephone	Extension	
Fax		
Enter Fax		
* Email Address 😧		
Enter Email		NOTE: Your email address will be your user ID, Emails from Talen Connect will come from webnorepty@michigan.gov. Please add th
		address to your address book to ensure you will receive message from the system.
* Confirm Email Address		
Confirm Email		
* Password		Password must include the following: - Minimum of 8 characters
Enter Password		Advantage - At least 1 number
* Confirm Password		- At least 1 upper case letter - At least 1 lower case letter
Confirm Password		You cannot use 1 of your last 3 passwords
Send job posting expiration expiration	emails to altern	ate email account.
 Send job posting expiration Send job posting expiration 		
	emails to both e	email accounts.
Send job posting expiration (emails to both e	email accounts.
 Send job posting expiration Do not send job postings to I Explanation/Note 	emails to both e National Labor	email accounts.
 Send job posting expiration e Do not send job postings to l Explanation/Note If neither checked, all system ema 	emails to both e National Labor ils (job posting ex	email accounts. Exchange (NLX). piration reminder, new cc on emails to candidate) go to
 Send job posting expiration e Do not send job postings to l Explanation/Note If neither checked, all system email on account. If first one checked, all system emails 	emails to both e National Labor ils (job posting ex ails go to email er	email accounts. Exchange (NLX). piration reminder, new cc on emails to candidate) go to
 Send job posting expiration e Do not send job postings to l Explanation/Note If neither checked, all system email on account. If first one checked, all system emails If second one checked, all system 	emails to both e National Labor ils (job posting ex ails go to email er emails to go both	email accounts. Exchange (NLX). piration reminder, new cc on emails to candidate) go to ntered.
Send job posting expiration Do not send job postings to Explanation/Note If neither checked, all system ema email on account. If first one checked, all system em If second one checked, all system If third box is checked, jobs posted sites.	emails to both e National Labor ils (job posting ex ails go to email er emails to go both d on mitalent org v	email accounts. Exchange (NLX). piration reminder, new oc on emails to candidate) go to ntered. email on account and email entered. will not be sent to NLX to be posted on additional career
Send job posting expiration To not send job postings to l Explanation/Note If neither checked, all system ema email on account. If first one checked, all system em If second one checked, all system If third box is checked, jobs posted sites. Please type in the code above	emails to both e National Labor ils (job posting ex ails go to email er emails to go both d on mitalent org v	email accounts. Exchange (NLX). piration reminder, new oc on emails to candidate) go to ntered. email on account and email entered. will not be sent to NLX to be posted on additional career
Send job posting expiration Do not send job postings to Explanation/Note If neither checked, all system ema email on account. If first one checked, all system em If second one checked, all system If third box is checked, jobs posted sites.	emails to both e National Labor ils (job posting ex ails go to email er emails to go both d on mitalent org v	email accounts. Exchange (NLX). piration reminder, new oc on emails to candidate) go to ntered. email on account and email entered. will not be sent to NLX to be posted on additional career

Account Created

A message will appear to indicate the account has been created. This message will also include links to Yahoo, Google and Outlook to finish the activation process by checking your inbox for the activation email.

ACCO	UNT CREATED
tctestemplo webnoreply	now activate your account to complete the process. An email has been sent to you at eyer@yahoo.com with instructions on how to activate your account. The activation email will be from @michigan.gov. If you do not find it in your email inbox, be sure to check your spam/junk folder. If you ive an email, please contact our Customer Contact Center at 1-888-522-0103.
Below are o	quick links to common service providers to access your email account:
Yahoo	
Gmail	
Outlook (P	reviously Hotmail)
<u>eanoon</u> (i	is notify notifully

Activate Your Account

The activation email from *webnoreply@michigan.gov* will be sent to the email address on the account. Click the URL in the email to activate account. If you have not received the activation email, be sure to check your spam or junk email folder.

Once activated, you can update your account information. You will not be able to post jobs or search for candidates until your account is validated. This process may take up to five (5) business days.

Sign In

Go to <u>www.mitalent.org</u> and click "Sign In" in the upper right corner.

~

Enter your email address and click "Next". Choose 'Employer' in the Role drop-down menu, then click "Next". Then, enter your password and click the "Submit" button. This will bring you to the Employer Dashboard.

EMPLOYER DASHBOARD

The Employer Dashboard allows you to manage job postings and candidate searches.

EMPLOYER DASHBOARI	C				Company A 🥹
Welcome back, Test Prof	ile!				Employer User Guide Employer Tutorials
Manage Job Postings					0
ACTIVE JOBS INACTIVE JOBS	RAFT JOBS				
■ ALL ↓↑ JOB_CODE ↓↑ ORGANIZATION	JT JOB TITLE	IT POSTED		FEEDBACK	VIEWS/CLICKS/SAVES
D 9032500 Company A	<u>Test</u>	06/22/2022	07/22/2022	*	8/1/0
Display 25 V UPDATE RESULTS	Available operations for selected	i job(s)	✓ SUBMIT		
JOB POSTING FEEDBACK EXPORT ACTIVE JO	DBS TO EXCEL EXPORT	ACTIVE JOBS TO P	DF POSTAJOB		
Saved Candidate Searches					0
Test I	w Results		8	<u>Delete</u>	
LPN I	w Results		8	Delete	
				START A N	EW CANDIDATE SEARCH

Manage Job Postings

Employers can view active jobs, view inactive jobs, view drafts, export files to excel or PDF, view inactive jobs by EIN (in inactive tab only), and manage job posting feedback.

Manage Jol	b Postings			
ACTIVE JOBS	INACTIVE JOBS	DRAFT JOBS		
No Active Jobs Listed	in Your Account			
JOB POSTING FEED	DBACK EXPORT ACT	TIVE JOBS TO EXCEL	EXPORT ACTIVE JOBS TO PDF	POST A JOB

Active Jobs

The active jobs tab allows you to deactivate job posting, repost jobs, and print job postings. Select the job and choose an action from the drop-down menu. Multiple jobs can be selected at a given time.

Welcome back, Test Profile!						Employer User Guide Employer Tutorials
Manage Job Po	ostings					0
ACTIVE JOBS IN	ACTIVE JOBS DRAF	T JOBS				
■ ALL ↓1 JOB CODE	IT ORGANIZATION	IT JOB TITLE	↓↑ <u>POSTED</u>		FEEDBACK	VIEWS/CLICKS/SAVES
<u>9032500</u>	Company A	Test	06/22/2022	07/22/2022	*	8/1/0
Display 25 V JOB POSTING FEEDBACK	UPDATE RESULTS	Available operations for selected j Select One Option Select One Option Deactivate Repost Print job posting(s)	ob(s)	V SUBMIT		
Saved Candida	te Searches					0
IT <u>TITLE</u>						
Test	Show Re	esults		© [<u>)elete</u>	
LPN	Show Re	esults		® [<u>Delete</u>	
					START A NE	EW CANDIDATE SEARCH

The *Job Code Number* on the Active tab is a hyperlink on the Dashboard to access the **Job Details**.

Mana	ge Job P	Postings							Θ
ACTIV	E JOBS	INACTIVE JOBS	DRAFT JOBS						
ALL	IT JOB CODE	IT ORGANIZATION	tt job	TITLE	IT POSTED	It EXPIR	ED	FEEDBACK	VIEWS/CLICKS/SAVES
0	<u>10147678</u>	Company A	Labore	Ľ	10/19/2021	11/18/202	!1	*	0/0/0
Display			Available opera	ations for selecte	ed job(s)				
25	~	UPDATE RESULTS	Select Or	ne Option		~	SUBMIT		

Selecting the Job Code Number hyperlink directs you to the Job Details page. This page contains information about a job posting such as the Job Code Number, Job Description, Position Details and How to Apply.

JOB DETAILS	Job Summary
JOB DETAILS ABOUT COMPANY A	Organization Company A <u>View Profile</u> Employer Website Location
Job Code Number 10147678	FLushing, Michigan 48433 Job Code Number 10147678
Job Description test Additional Requirements	Positions Available 1 Expiration Date 1/1/19/2021
fest HOW TO APPLY	O*NET Code 37-3011.00 O*NET Occupation
	Landscaping and Groundskeeping Workers Education Level

The *Job Title* on the Active tab is a hyperlink to the Dashboard to access the **Job Details**.

Mana	ge Job	Postings						0
ACTIVE	E JOBS	INACTIVE JOBS	DRAFT JOBS					
ALL	11 JOB COL	DE IT ORGANIZATION	11 <u>106</u>	<u>3 TITLE</u>	IT POSTED		FEEDBACK	VIEWS/CLICKS/SAVES
	<u>10294913</u>	Test Organization	Job Tit	tle	10/29/2019	10/29/2019	*	0/0/0
Display			Available oper	rations for select	ed job(s)		- 10	
25		UPDATE RESULTS	< Select O	ne Option >		SUBN	AIT	

Selecting the Job Title hyperlink directs you to the Job Details page. This page allows you to Copy Position, Deactivate, Edit Job Posting, Repost or Reset Views and Clicks.

JOB DETAILS	Company A 😡
< Return to Employer Dashboard	
JOB DETAILS	
Laborer	
Select available actions for this job posting	
Select an Action 🗸	SUBMIT
Select an Action	
Copy Position	
Deactivate	
Edit Job Posting	
Repost	
Reset Views, Clicks	
O'NET Code:	
• 37-3011.00	
O*NET Occupation:	
Landscaping and Groundskeeping Workers	
Education Required:	
None	
.lob Characteristics:	

Copy Position Instructions

Copying a position will create a *new job code number*, auto-populate the fields for a new job posting and allow you to edit before posting. Use this function if you need to create several similar, but separate, positions. An example would be having the same position open in multiple locations.

- 1. Select Copy Position from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit" and make the desired changes. This will create a new job code number and will go into

the 24-hour job hold for Veterans' preference.

3. Click "Save".

Deactivate Instructions

- 1. Select Deactivate from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit." Deactivation triggers a request for feedback on your job posting.

- 3. Enter the number of positions filled and the number of qualified candidates for this job.
- 4. Click "Save".

Edit Job Posting Instructions

- 1. Select Edit Job Posting from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit".
- 3. Make desired changes.
- 4. Click "Save".

Repost posting Instructions

Reposting a position will *retain the job code number*. Use this function if you need to extend the expiration date or reactivate an expired position.

- 1. Select Repost from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit".
- 3. Enter a new expiration date.
- 4. Click "Save".

Reset View Instructions

Clicking on "Reset Views" will only reset the number of views – it will not affect "clicks" (the number of times job seekers have clicked on the "How to Apply" button) or "Saves" (the number of times the job posting has been saved to a job seeker's workspace).

- 1. Select Reset Views from the dropdown menu <Select an Action> at the top of the screen.
- 2. Click "Submit".

Inactive Jobs

The Inactive Job tab allows you to repost a job posting or print job postings. Select the job and choose an action from the drop-down menu. Actions include Repost and Print Job Postings. Multiple jobs can be selected at a given time.

Manage Job Postings										
A	CTIVE JOBS	INACTIVE JOBS	DRAFT JOBS							
ALL	<mark>↓↑ <u>JOB</u> CODE</mark>	IT ORGANIZATION	\$1 JOB TITLE	↓↑ <u>CREATED</u>	lt <u>posted</u>	↓† <u>EXPIRED</u>	It <u>deactivated</u>	FEEDBACK	VIEWS CLICK SAVES	
	<u>53374856</u>	Company A	test	06/06/2022		07/07/2022		*	0/0/0	
	<u>13432646</u>	Company A	ARCHITECT	11/12/2021	03/17/2022	04/16/2022	03/17/2022	*	0/0/0	
	26781780	Company A	test	01/21/2022	03/17/2022	04/16/2022	03/17/2022	*	0/0/0	
	<u>9009245</u>	Company A	ARCHITECT	08/06/2021	10/29/2021	11/28/2021	10/29/2021	*	9/4/0	
	9010250	Company A	laborer	08/06/2021	10/21/2021	11/20/2021	10/21/2021	*	20/14/	
	<u>9032461</u>	Company A	Test1	08/12/2021	10/21/2021	11/20/2021	10/21/2021	*	0/0/0	
	<u>9100005</u>	Company A	laborer	08/31/2021	10/21/2021	11/20/2021	10/21/2021	*	5/1/0	
	<u>9260890</u>	company A	laborer	10/09/2021	10/21/2021	11/20/2021	10/21/2021	*	5/3/0	
	<u>9260891</u>	Company A	Laborer	10/09/2021	10/21/2021	11/20/2021	10/21/2021	*	7/6/0	
	<u>10147672</u>	Company A	Laborer	10/19/2021	10/21/2021	11/20/2021	10/21/2021	*	1/0/0	
	<u>10147678</u>	Company A	Laborer	10/19/2021	10/21/2021	11/20/2021	10/21/2021	*	1/0/0	
	<u>9009243</u>	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	3/1/0	
	9009246	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	11/9/0	
	<u>9260893</u>	Company A	labor	10/09/2021	10/20/2021	11/19/2021	10/21/2021	*	10/5/0	

The *Job Code Number* on the Inactive tab is a hyperlink on the Dashboard to access the **Job Details**.

Ma	nage Jo	b Postings							0
A	CTIVE JOBS	INACTIVE JOBS	DRAFT JOBS						
ALL	LT JOB CODE	IT ORGANIZATION	IT JOB TITLE	IT CREATED	It <u>posted</u>	It <u>Expired</u>		FEEDBACK	VIEWS/ CLICKS/ SAVES
	9009243	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	3/1/0
	9009246	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	11/9/0
Di	splay	1.1	Available opera	ations for selected job(s)					
	25	↓ UPDATE RESULTS	Select On	e Option		- SUBM	т		

Selecting the Job Code Number hyperlink directs you to the Job Details page. This page contains information about a job posting such as the Job Code Number, Job Description, Position Details and How to Apply.

JOB DETAILS	Job Summary
Sorry, this job is not active!	Organization Company A <u>View Profile</u>
JOB DETAILS ABOUT COMPANY A	Employer Website Location
	Lansing, Michigan 48864
ARCHITECT	Job Code Number 9009245
Job Code Number	Positions Available
Job Description	Expiration Date 11/20/2021
text Additional Requirements	O*NET Code 17-1011.00
Test	O*NET Occupation Architects, Except Landscape and Naval
HOW TO APPLY	Salary \$5.00/hr
	Education Level
	Job Level Internship
	Job Characteristics

The *Job Title* on the Inactive tab is a hyperlink to the Dashboard to access the **Job Details**.

A	CTIVE JOBS	INACTIVE JOBS	DRAFT JOBS						
ALL	LT JOB CODE	It organization	IT JOB TITLE	IT CREATED	It posted			FEEDBACK	VIEWS/ CLICKS SAVES
	9009243	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	3/1/0
0	9009246	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	11/9/0

The *Job Title* is a hyperlink to the Dashboard to access the **Job Details**. This page allows you to Copy the Position or Repost the position.

NOTE: Copying the position gives the posting a new job number. Reposting the position retains the job number.

JOB DETAILS	Company A \varTheta
<u>< Return to Employer Dashboard</u>	
JOB DETAILS	
Laborer	
Select available actions for this job posting	
Select an Action 🗸 SL	вміт
Select an Action	
Copy Position	
Repost	
Position Details	
Minimum Qualifications:	
Internship	
O*NET Code:	
• 37-3011.00	
O*NET Occupation:	
Landscaping and Groundskeeping Workers	
Education Required:	
None	
Job Characteristics:	

Draft Jobs

The Draft Jobs tab allows you to save job postings to complete later. By clicking the Job Code Number or the Job Title, you will be directed to the Job Posting page. Here, you can make any necessary changes and submit the posting to active job status. You can also delete the draft job by selecting the delete button.

EMPLOYER DASHBOARD									
Welcome back,	Welcome back, Test Profile! Employer User Guide								
Manage Job Postings									
ACTIVE JOBS INACTIV	VE JOBS DRAFT JOBS								
↓↑ JOB REFERENCE NUMBER	It <u>organization</u>	IT JOB TITLE	IT CREATED	It MODIFIED					
<u>55172</u>	5172 Company A		08/12/2021	08/12/2021	⊗ Delete				
	55172 Company A Laborer 08/12/2021 08/12/2021								

Job Posting Feedback

If you have jobs that have expired since your last login (or are unresolved), the first page to display after signing in is Job Posting Feedback. This page was designed to gather feedback to help improve service for this website. If you have withdrawn or decided not to fill a position, enter "0" in the Filled field.

Wolcomo back Tost	Welcome back, Test Profile!									
	FIOILE:				Employer Tutorials					
Manage Job Postings					0					
ACTIVE JOBS INACTIVE JOBS	DRAFT JOBS									
■ ALL IT JOB CODE IT ORGANIZA	TION IT JOB TITLE	It <u>Posted</u>	↓↑ <u>EXPIRED</u>	FEEDBACK	VIEWS/CLICKS/SAVES					
D <u>9032500</u> Company A	Test	06/22/2022	07/22/2022	*	8/1/0					
Display	Available operations for selected	ed job(s)								
25 VPDATE RE	SULTS Select One Option		✓ SUBMIT							
JOB POSTING FEEDBACK EXPORT	ACTIVE JOBS TO EXCEL EXPORT	FACTIVE JOBS TO PI	DF POST A JOB							

Instructions to Job Posting Feedback

1. Enter the number of positions that were filled.

- 2. In the second text box, the Candidates box should reflect the qualified candidates chosen from the original search result.
- 3. Click "Save".
- 4. Repeat as necessary.
- 5. Or, to go directly to your dashboard, click "Return to Employer Dashboard".

The Job Posting Feedback page can be accessed anytime from the Employer Dashboard

	B POSTING FEEDBACK Amy Test rn to Employer Dashboard									
These jobs have below.	nese jobs have expired or been deactivated. Please help us improve our service by filling out the number of positions filled and the number of qualified candidates you received alow.									
Unresol	Inresolved Positions - 19 listings									
			splay 25 •							
			25 •	UPDATE RESULTS						
JOB	IT JOB TITLE		It STATE	IT POSITIONS	IT FILLED	IT CANDIDATES				
3884685	TEST JOB	Lansing	MI	0		0				
3885011	Test	Lansing	Michigan	0		0				
4141437	Test	Lansing	Michigan	0		0				
4301230	test	Lansing	Michigan	0		0				

Export Jobs to Excel

From the Employer Dashboard you can export all Jobs to an excel spreadsheet. This feature is available under the Active or Inactive Jobs tab.

	Welcome back, Test Profile!									
vvere			One:					Employer Tutorials		
Mana	Manage Job Postings									
ACTI	VE JOBS	INACTIVE JOBS	DRAFT JOBS							
	Lt <u>JOB C</u>	ODE IT ORGANIZATION	Lt <u>Joe</u>		POSTED 1	EXPIRED	FEEDBACK	VIEWS/CLICKS/SAVES		
	<u>9032500</u>	Company A	Test	06	6/22/2022 07	7/22/2022	*	8/1/0		
Displa	у		Available open	ations for selected job(s)						
25		✓ UPDATE RESULTS	Select Or	ne Option	~	SUBMIT				
				1						
JOB PC	OSTING FEED	EXPORTACT	VE JOBS TO EXCEL	EXPORT ACTIVE	JOBS TO PDF	POST A JOB				

Export Jobs to PDF

From the Employer Dashboard you can export all Jobs to a PDF file. This feature is available under the Active or Inactive Jobs tab.

Wel	Welcome back, Test Profile!										
Man	Manage Job Postings										
ACT	IVE JOBS	INACTIVE JOBS	DRAFT JOBS								
ALL	11 <u>JOB C</u>	ODE IT ORGANIZATION		<u>s title</u>	POSTED I	EXPIRED	FEEDBACK	VIEWS/CLICKS/SAVES			
	9032500	Company A	Test	06	6/22/2022 07	//22/2022	*	8/1/0			
Displ	ay		Available oper	ations for selected job(s)							
2	5	VPDATE RESULTS	Select Or	ne Option	~	SUBMIT					
JOB P	OSTING FEED	BACK EXPORT ACT	VE JOBS TO EXCEL	EXPORT ACTIVE	JOBS TO PDF	POST A JOB					
						-					

View Inactive Jobs by EIN

From the Inactive Jobs tab, you can view inactive jobs by EIN if you are posting for multiple businesses.

		back, Test P	rofile!					Employer L Employe	
		b Postings]					
ALL	UTIVE JOBS	INACTIVE JOBS	DRAFT JOBS	↓↑ <u>CREATED</u>	↓† <u>POSTED</u>	↓† <u>EXPIRED</u>	It <u>deactivated</u>	FEEDBACK	VIEWS/ CLICKS SAVES
	<u>53374856</u>	Company A	test	06/06/2022		07/07/2022		*	0/0/0
	<u>13432646</u>	Company A	ARCHITECT	11/12/2021	03/17/2022	04/16/2022	03/17/2022	*	0/0/0
	<u>26781780</u>	Company A	test	01/21/2022	03/17/2022	04/16/2022	03/17/2022	*	0/0/0
	9009245	Company A	ARCHITECT	08/06/2021	10/29/2021	11/28/2021	10/29/2021	*	9/4/0
	9010250	Company A	laborer	08/06/2021	10/21/2021	11/20/2021	10/21/2021	*	20/14/0
	<u>9032461</u>	Company A	Test1	08/12/2021	10/21/2021	11/20/2021	10/21/2021	*	0/0/0
	<u>9100005</u>	Company A	laborer	08/31/2021	10/21/2021	11/20/2021	10/21/2021	*	5/1/0
	<u>9260890</u>	company A	laborer	10/09/2021	10/21/2021	11/20/2021	10/21/2021	*	5/3/0
	<u>9260891</u>	Company A	Laborer	10/09/2021	10/21/2021	11/20/2021	10/21/2021	*	7/6/0
	<u>10147672</u>	Company A	Laborer	10/19/2021	10/21/2021	11/20/2021	10/21/2021	*	1/0/0
	<u>10147678</u>	Company A	Laborer	10/19/2021	10/21/2021	11/20/2021	10/21/2021	*	1/0/0
	<u>9009243</u>	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	3/1/0
	9009246	Company A	Laborer	08/06/2021	10/20/2021	11/19/2021	10/20/2021	*	11/9/0
	<u>9260893</u>	Company A	labor	10/09/2021	10/20/2021	11/19/2021	10/21/2021	*	10/5/0
Di	splay 25	VPDATE RESULT		rations for selected job(s One Option)	∨ SUBM	т		

Post A Job

	ne bac	ck, Test Pro	file!				Employer User Guide
							e
vlanage	e Job P	ostings					
ACTIVE JO	DBS II	NACTIVE JOBS	DRAFT JOBS				
■ALL ↓1	JOB CODE	IT ORGANIZATION	It JOB TITLE	It <u>Posted</u>	IT EXPIRED	FEEDBACK	VIEWS/CLICKS/SAVES
D <u>9(</u>	032500	Company A	Test	06/22/2022	07/22/2022	*	8/1/0
Display			Available operations for sel	lected job(s)		_	
25	~	UPDATE RESULTS	Select One Option		✓ SUBMIT		

Click "Post A Job" to create a job posting.

Step 1-Post A Job

Employer

Please choose the Employer Name from the dropdown menu. After typing two letters you will see a dropdown menu appear; you can continue to type the employer's full name until you identify the correct employer. Please do not alter the field – it is not displayed in the job posting.

Organization Name

The Organization Name is displayed in the Job Posting and should be typed in. This can be used if a parent company has different location names. For example, if the job is for the east side store, the Organization Name can be listed as "Meijer – East Side". The employer is still Meijer, but the job seeker will know which location has the posting.

Select the checkbox for "Give job seekers the ability to view your organization's full profile" to connect the job posting to Employer Profile.

Required Fields

Enter the city and the zip code where the job is located. Enter the job title and the number of positions you have open. Type or cut and paste the final draft of the job description into the Job Description field.

POST A JOB	Employer Account Example
Return to Employer Dashboard	
STEP 1 STEP 2 STEP	3
Are you interested in bulk upload of jobs? Co	ntact us for more details
Fields marked by a red asterisk (*) are req	lired.
* Organization Name	
Employer Account Example	
Organization Website	
https://yourwebsitehere.com	
* City	
Lansing	
* State/Province/Region	
Michigan	
* Zip/Postal Code	
48913	
Give job seekers the ability to view you State Wide Job	r organization's full profile. 9
Agricultural Job Order	
* Job Title	* # of Positions
Employer Account Example	1

Job Description

To save time, cut and paste the final draft of the job description and then use the text editor to finalize formatting. There is an option to spell check the job posting as well as save it as a draft.

*	Job	Des	scription														
	4	1	Formats -	В	I	U	E	Ξ	H	:=	Ţ	P	Ê,	<u></u> ×			
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C) cha	racte	rs entered	3000 r	emair	ning											
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Step 2-Post A Job

Select Minimum Education Level Required and Job Level. Select Foreign Labor Certification, if applicable.

STEP 1 STEP 2 STEP 3	
* Minimum Education Level Required	* Job Level (Select one)
< Select an Education Level >	< Select a Job Level >
Minimum Pay (in \$)	Рау Туре
	< Select Pay Type > •
Foreign Labor Certification	
< Select Foreign Labor Certification >	

You can search Standard Occupations and Military Occupations by clicking hyperlinks for O*NET Codes or Military Crosswalk, respectively.

Enter O*NET code or keyword text in the search box (a results list will be available for you to pick from after typing two numbers or letters). Select an occupation from results list. To delete an occupation, click on the "X" next to the occupation to remove it. To see the full list of O*NET online occupations, use the links next to the search box or visit <u>https://www.onetonline.org/</u>.

O*NET Online Occupations		0
Standard Occupation		
Search by Keyword or O*NET Code(XX-XXXX)		
	O*NET Codes	Military Crosswalk

Check only job characteristics that apply. Selecting job characteristics will help job seekers readily identify positions that have certain characteristics that are important to them.

Job Characteristics (Select all that apply)		θ
Full-time	Commission	
Part-time	Willing to train/training program	
Seasonal	Temporary	
1099	Contract/consulting	
Flexible hours	People with disabilities	
Nights/weekends available	Older Worker	
Veteran focus	Returning Citizens (formerly in prison)	
Medical benefits provided	Remote/Virtual	

Add any additional requirements for the position. It is recommended to spell check and then click "Next" to continue.

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Step 3-Post A Job

Enter any additional instructions for the job seeker on how to apply for this position. This may include having the candidate submit a cover letter or a writing sample.

How to Apply

Enter any specific application instructions and indicate all requirements for application in the "How to Apply" section, including the method for applying (via email, phone, fax, web site, etc.) and any necessary documents.

Information provided under How to Apply Instructions will not be visible to job seekers until they click "How to Apply" on the posting. These actions are being tracked by the system so you can view how many job seekers viewed this information. This is considered a "click" on the tracking tool.

Select the checkbox to "Allow job seekers to also respond through the system" to give potential candidates the option of submitting resumes via an email sent from Pure Michigan Talent Connect. Only job seekers who have active accounts and are logged into the system will have access to this functionality. If you elect to allow job seekers to respond to your job posting via PMTC, emails will be sent from **webnoreply@michigan.gov** with the PMTC job code number and job title in the

Last revised

Posting Period

Use the calendar to select the date the job posting will expire. Job postings can be posted for a minimum of 2 days and a maximum of 30 days. Job postings will display on the dashboard and will be placed into the 24hour job hold for Veterans' preference. After 24 hours, the job posting will be released for public view.

The default expiration date is 30 days from today's date. This is the maximum length of time a posting can be displayed. You will be notified via email prior to the expiration date and will have the opportunity to repost to an extended date.

* Job Description		
↔ ↔ Paragraph × B I Ц		
	Insert/Edit Link ×	
	URL	
	Text to display	
0 characters entered 8000 remaining	Title	
* Minimum Education Level Required)
< Select an Education Level >	Open link in	1
Foreign Labor Certification	Current window	
< Select Foreign Labor Certification >	Cancel Save	

Information on inserting hyperlinks:

SAVED CANDIDATE SEARCHES

The process to search for a candidate can begin from the Employer submenu bar or from the Employer Dashboard. When you save a candidate search, it will display in the Saved Candidate Search section on the Employer Dashboard. Saved searches can be run as often as you like.

Saved Candidate	Searches	Θ
<u>Welder - Tig</u>	Show Results	© Delete
		NEW SEARCH

Click "Show Results" to see all results based on the candidate search criteria you provided for each saved search. This will re-run the search based on your previously provided criteria.

To delete a saved search, click "Delete" in the appropriate row.

To re-run a saved search, click on "Show Results". To review on the search criteria, click on the Job Title hyperlink. To begin a new search, click the "New Search" button.

Candidate Search

Select the requirements needed for the job posting you are looking to fill. The criteria you specify will help narrow down your candidate pool.

CANDIDATE SEARCH	Test Organization 🕄
Boolean Search	
Select the criteria on which you wish to search on. (You submit.) Keyword (With at least one of these words) Keyword (With the exact phrase)	must select at least one search option before clicking Keyword searches against the following fields on the job seeker profile and the entire primary resume: • O*NET Online Occupations • Top Skills • Certificates/Licenses/Credentials & Issuing Organization

Keyword searches may be used for O*NET Online Occupation, Top Skills and Certificates/Licenses/Credentials. The information you select corresponds to the information provided by job seekers in their profile.

You can search Standard Occupations and Military Occupations by clicking hyperlinks for O*NET Codes or Military Crosswalk, respectively.

Enter O*NET code or keyword text in the search box (a results list will be available for you to pick from after typing two numbers or letters). Select an occupation from results list. You may have up to 5 O*NET codes. To delete an occupation, click on the "X" next to the occupation to remove it. To see the full list of O*NET online occupations, use the links next to the search box or visit <u>https://www.onetonline.org/</u>.

Standard Occupation	OMilitary Occ	upation
	00/ 0000	
earch by Keyword or O*NET Code(XX-XXXX)	
(0 of 5 O*NET Occupations	O*NET Codes	Military Crosswalk
Selected)		CTUSSWAIK

Select checkbox for "Search only for veterans" to find only job seekers who have indicated they are veterans.

Location preference indicates where the candidates would prefer to work, while radius searches within a specified radius of the candidates' location.

Location Preference(s) (select al	ll that app	ply)
 Any, Willing to relocate Upper Peninsula (1) Western UP (1a) Central UP (1b) Eastern UP (1c) Northwest (2) Northeast (3) West Michigan (4) 		
West Central (4a)		the state of the state
West Michigan (4b)		Click on the map for a larger view.
East Central Michigan (5)		
East Michigan (6)		
South Central (7)		
Southwest (8)		
Southeast Michigan (9)		
Detroit Metro (10)		
City	or	Zip/Postal Code
Radius (from City or Zip/Postal C	Code) 🕄	
< Select a Radius >		v

Select if there is Minimum Education Level Required, Available Part-Time and Job Level. There is also an option to exclude candidates who do not have a resume or candidates who have previously been emailed.

Minimum Education Level Required	
< Select an Education Level >	T
□ If not checked, candidates with the selected education level and higher will be returned. If checked, candidates with ONLY the selected education level will be returned.	
Available Part-Time	
Exclude Candidates who do not have a Resume	
Exclude emailed Candidates	
Job Level (select all that apply)	
Internship	
Entry Level	
Experienced (Non-Manager)	
Manager/Supervisor	
Executive	
Apprenticeship	
MAT2	

Enter at least one search criteria and click "Submit". The more criteria you select, the narrower your results will be.

Candidate Search Results

This will generate a list of candidates that meets the search criteria. The search criteria you indicated in the Keyword Search boxes will be highlighted in yellow.

A candidate's status indicates whether that person is actively seeking employment. A candidate may display one of these three statuses: Actively Searching, Open to Opportunities or Career Explorer.

Narrow your search with the Refine Search sidebar, then click "Apply Changes". To start your search again, click "New Search". If a Veteran has chosen to allow you to see their Veteran status, a flag icon will appear next to their name.

The 'eye' icon will appear next to the candidate's name if you have *previously* viewed their resume. Additionally, the red check mark next to the envelope indicates you have previously contacted the candidate via system-generated email.

<form> The sector of the sec</form>	Search Results - 1 candidate	e found 100 remaining de	ownloads/emails	for the day.	Refine Search	
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²age **30** of **37**

Once the results candidate results are viewable, the "Print Profile" button will allow you to select desired candidate(s) and print the results in profile format. Results will open in a separate window. This report can be exported to a variety of formats including Excel, Word and PDF

Public	c Prof	ile repo	ort		Word						
Name	Veteran	Locations	O*NET Occupations	Job Level	PowerPoint PDF	cates/Licenses	College	Career Status	Personal Website	Linked In	Top skills 8 Years
John Byrd	Yes	West Michigan (4b), South Central (7), Southwest (8), Southeast Michigan (9)	11-2021.00 Marketing Managers, 41-3099.00 Sales Representatives, Services, All Other, 43-4051.00 Customer Service Representatives,	Manager/Su Apprentices		EKER EXAMPLE, LE, MI,		Open to Opportunities			Custom Service 20 Yrs JOB SEEKER EXAMPL 20 Yrs

Save a Candidate Search

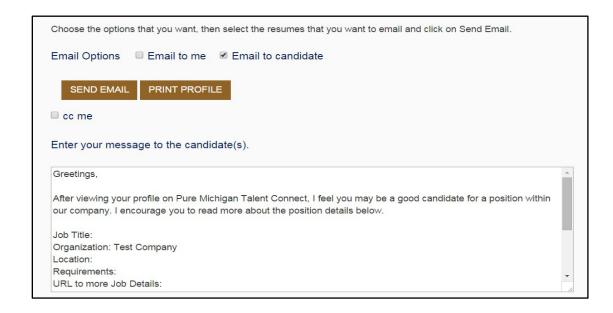
If you have job postings you fill routinely, you can save your search criteria and run it as often as needed. Once you run a search, you can save it to your Employer Dashboard. The saved searches can be run at any time and will return an updated list of results each time.



Sending Email to a Candidate

Send standard emails to multiple candidates to refine large search results and to recruit candidates by notifying them of a position opening and requesting interested job seekers apply. Since the candidates will not be able to reply directly to this email, be sure to include information on how they can contact you or learn more about the position.

While a template email is provided, emails (sent from *webnoreply@michigan.gov*) should be customized prior to sending. The Download Resume feature is only available if the candidate has attached their resume.



Instructions to Send Email to a Candidate

- 1. Select the candidate(s) to send an email message to by either clicking "Select All" (which will only select the candidates displayed on the current page) or by selecting each individual candidate by clicking the checkbox next to their name.
- 2. Click "Email" to candidate.
- 3. Click "CC Me" to receive a copy of the message sent to the candidate, along with a listing of all candidates selected.
- 4. A pop-up text box opens with a template message. To customize the message, click in the email text box and modify as desired. It is important to add the job title, location, and requirements of your job posting.
- 5. Click "Send Email".

Sending Email to Me

Select one or more candidates and choose "Email to Me". The system will send an email to your PMTC email address with the candidate's resume attached. If you select multiple candidates, you will receive a separate email for each candidate. Your search criteria will be included in the email.

Email Individual Candidate

You can also email an individual candidate directly. Once you select the envelope icon next to the desired candidate, your email application will launch. Click the envelope icon next to the candidate's name to email the candidate from your own email provider account.

MY ACCOUNT

The My Account page has two tabs to help you manage your organization's profile and change your password. You can also review the Privacy and Terms of Use statement by clicking on "Privacy and Terms of Use".

Manage Profile

The first tab contains information about your organization and your contact information. This information can be updated anytime you wish.

MANAGE PROFILE	CHANGE PASSWORD	
		Privacy and Terms of Use
Organization Name		
		Email Address
Employer Account Exan	nple	testbyrdj1@gmail.com
Address Line 1		Alternate Email Address
201 N Washington Squa	ire	
Address Line 2		Website
4th Floor		
City		Website Alternate
Lansing		
State/ Province/ Region	n	No. of Employees
MI		1234567
Zip/Postal Code		Telephone
48913		5175551212
Country		Fax
United States		5175551211
EIN		Organization Description
987654321		This is an example of an Employer Account.
First Name		
Employer		
Last Name		
Example		
Middle Initial		
iend job posting exp o not send job post Explanation/Note If neither checked, all If first one checked, a If second one checked	ill system emails go to ema d, all system emails to go b l, jobs posted on mitalent.or On	mail accounts. xchange (NLX). expiration reminder, new cc on emails to candidate) go to email on account.
vre you a Military Re		
	ontractor (FCJL) receiving	a federal funds?
we you a rederal Co	onaador (FOJE) redelving	
		EDIT PROFILE

Click "Edit Profile" to unlock the fields. Update as necessary, and then click "Save".

Y ACCOUNT turn to Employer Dashboard	Employer Account Examp		
MANAGE PROFILE CHANGE PASSWORD	Privacy and Terms of Use		
Change Password			
Current Password			
* New Password			
* Confirm Password			
Password must include the following: - Minimum of 8 characters - Maximum of 20 characters - At least 1 number - At least 1 number case letter			
- At least 1 lower case letter - You cannot use 1 of your last 3 passwords			
SAVE			

Enter your current password. Then, enter a new password which must be at least eight (8) characters long with a maximum of 20. You must use at least one upper case letter, one lower case letter, and one number. Click "Save".

The system will require you to reset your password every 180 days.

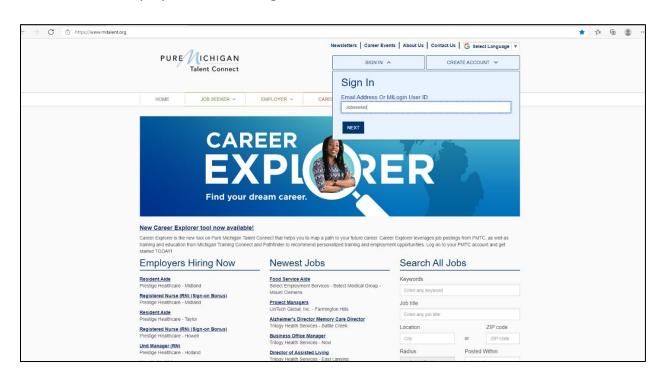
WORK-BASED LEARNING ON-LINE MANAGEMENT SYSTEM/WBLOMS

Employer DOES have WBLOMS account but does NOT have a PMTC account

An employer may have an active account in WBLOMS, but not on PMTC. The PMTC registration can be completed in just a few steps. This process can be completed by the Employer or Michigan Works Admin User.

Employer Completes PMTC Registration

1. Visit Pure Michigan Talent Connect - Pure Michigan Talent Connect - Home (mitalent.org).



2. The employer will select "Sign In" and enter their WBLOMS user ID and Password.

3. Next, the employer will fill out all required fields.

CREATE AN ACCOUNT	0
Fields marked by a red asterisk (*) are required.	
PRIVACY/TERMS OF USE EIN EMPLOYER PROFILE USER PROFILE	
CHECKLIST	
Employers Before You Get Started	
Required documentation you will need to create an account:	
<u>Federal Employer Identification Number(EIN)</u>	
 Michigan Department of Labor and Economic Opportunity staff will match your EIN information with Michigan Unemployment Insurance Agency records for validation. If your EIN cannot be verified, you will be requested to provide proof of your company's EIN. Acceptable forms of documentation as proof of your company's EIN are: SS-4 IRS Confirmation Letter (excluding all application documents). If you need a replacement copy of your EIN, contact the IRS at 1-800- 829-4933. Articles of Organization for the State of Michigan and SS-4 DBA papers and SS-4 Correspondence from the IRS or the Department of Treasury Sales Tax License Tax Withholding - W2 Verification (omit/remove financial and sensitive information) 	nt
 Contact Information Organization Description Number of Employees Valid Email Address (should include company domain) 	

4. Once completed, the account will be sent to LEO Talent Connect for validation. The employer will be contacted if more information is necessary.

ADMIN USER Completes PMTC Application

Employers can reach out to Michigan Works Business Services to have assistance with the completion of the registration. Please visit <u>MichiganWorks! Association</u> or call 1-800-285-WORKS (9675) to find your local Michigan Works office.

Employer DOES NOT have WBLOMS account but DOES have a PMTC account

If an Employer already has an existing PMTC account but does not have a WBLOMS account, the process can be completed in a few steps. Steps:

- 1. Launch the WBLOMS website at https://app.wda.state.mi.us/WBL
- 2. Click "Sign In" using your existing PMTC credentials to sign in.

*****NOTE:** The Employer WBLOMS account and PMTC account must match.